

HAZARDOUS SUBSTANCES POLICY

The company management considers that protecting its employees, third parties and all those involved in its business from the risks associated with the use of hazardous substances or exposure to noxious agents to be its paramount duty, not only in legal terms but also and above all as a moral imperative and that this forms the basic premise for establishing an effective work hygiene programme and respect for the health of its labour force.

SITIE is therefore convinced that:

- **the risks caused by hazardous substances and by noxious agents can and must be identified and minimised or prevented by the employment of suitable measures aims at removing potential risks by setting up a suitable training programme as well as suitable health and hygiene checks to ensure the health of its workers;**

The policy of the Company is as follows:

- **to comply with all current laws and regulations and, where such laws and regulations are not in place, to comply with identified standards with a sense of responsibility;**
- **to evaluate, assimilate and apply recommendations and standards from the Customers for whom works are carried out, with the aim of removing or minimising the risks from hazardous substances, noxious agents and of industrial diseases even where these are not considered in the regulations or by the law;**
- **to draw up, in consultation with the competent medical officer, a programme of medical visits and medical checks on workers' health where there is a risk of exposure to industrial diseases;**
- **to establish and implement at its own sites a programme of training and information on risks connected with the use of hazardous substances, exposure to noxious agents, the risks of industrial diseases, carrying out due investigations of reports of "near misses" and/or the observations of workers;**
- **to co-operate with Bodies and institutions to work out procedures, instructions, regulations and standards aimed at protecting health and the environment;**
- **to take due account of the effects of danger, as a priority concern, during the planning and development of products and during working processes;**
- **to indicate specifically the measures to be adopt with regard to the handling, transport, use and disposal of its products; to fully inform all those that could be exposed to do what is necessary so that such precautionary measures area assimilated;**
- **to quickly and effectively deal with accidents, non-compliances or emergencies due to the loss or leakage of products that could occur during the course of work even in relation to Customer plant, co-operating with industrial organisations and the competent bodies;**
- **to communicate this policy to each new person taken on and every new emission to all personnel.**

Chairman of the Board of Directors

