

STOP WORK POLICY STATEMENT

It is the HSE Policy of SITIE to maintain a safe and secure work environment against any risk or exposure to personal harm, property damage or adverse effects to the environment.

As such, it is the duty and the right of every personnel employed and engaged by SITIE to exercise a "Stop Work" intervention whenever any employee, person(s) or group's assets or local environment are at risk; or when there is a perceived risk to the life, health or safety of the individual(s) within the work environment.

The Management of SITIE is fully supportive of the decisions of an employee which is taken in the diligent execution of this Policy:

- **"Stop Work Authority" shall be applied if any situation arises due to an unsafe action or behaviour or omission or non-action of any party involved in the operation, and if such situation were permitted to continue, may potentially lead to the occurrence of an incident which may lead to personal injury or damage to Company asset;**
- **Any member of SITIE – irrespective of his/her position/seniority/discipline has the right and duty to apply the "Stop Work Authority", if in his/her opinion or judgment, such activity is deemed to be an unsafe or risky behaviour;**
- **There shall be no blame or fault put on any employee calling for a "Stop Work" order even if, upon investigation, the "Stop Work" order was deemed unnecessary;**
- **The "Stop Work" order must be applied in good faith;**
- **Timing is a critical factor. There should not be any delay in calling for a "Stop Work" order if the need arises.**

Work that has ceased due to a "Stop Work" order shall not be resumed until all safety aspects are cleared to the satisfaction of the employee whose work activities necessitated the initiation of the "Stop Work" order.

As with other company policies, accountability for non-compliance will follow established company procedures or contract requirements.


Chairman of the Board of Directors